

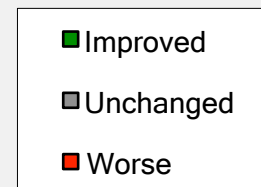
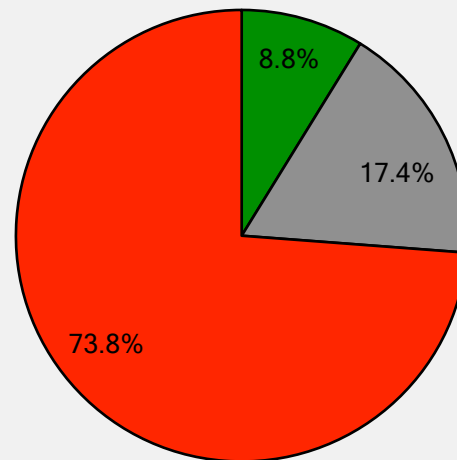
# Faculty Morale Survey

October 2012

**SUMMARY**

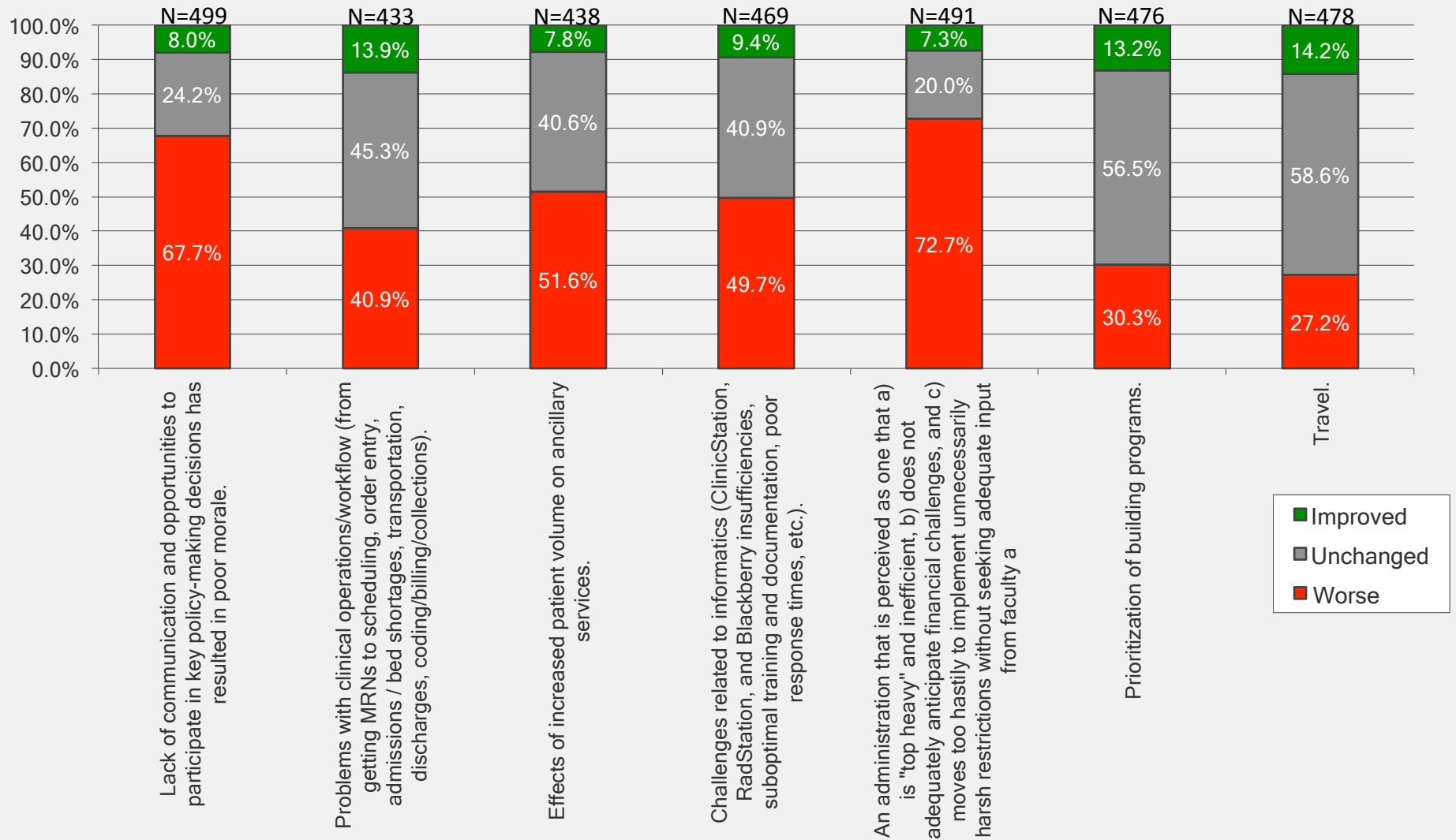
Total Number of Responders to Survey: 514

Relative to the time of the last Faculty Morale survey (2010),  
do you perceive that the faculty morale is:



N=500

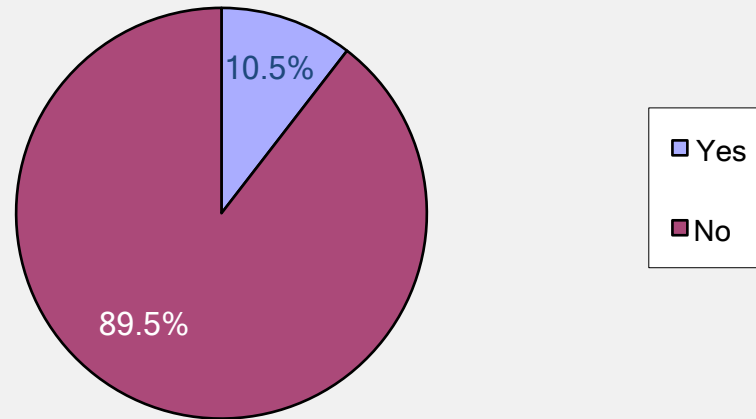
Please rate your perception of any change in status in each of the overarching themes established at the time of the 2009 Faculty Senate Survey:



Follow up question – If worse or unchanged, list up to 3 reasons: 370 written responses

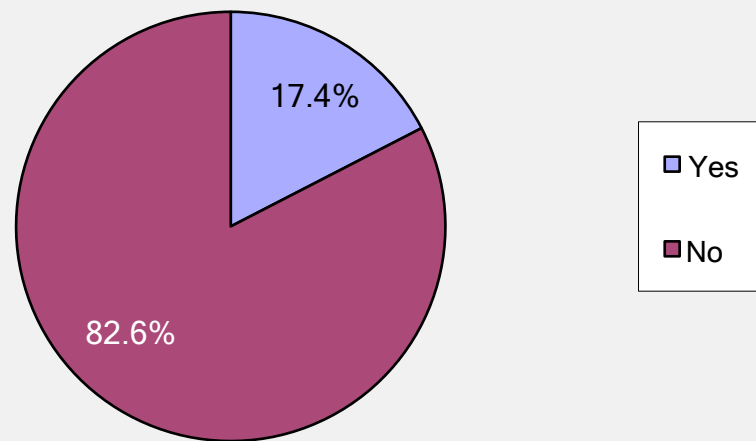
Follow up question – Recommended changes to address reasons: 318 written responses

Does the administration fully understand the problems encountered by the CLINICAL faculty?



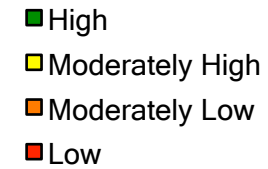
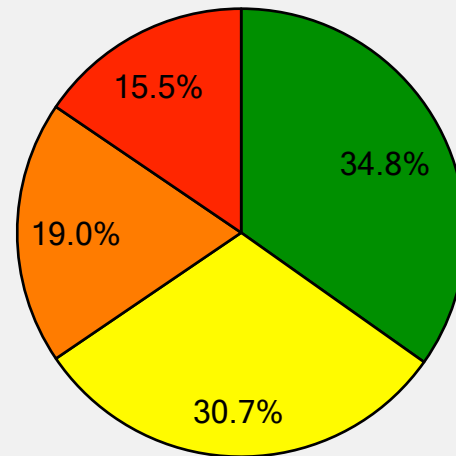
N=382

Does the administration fully understand the problems encountered by the RESEARCH faculty?



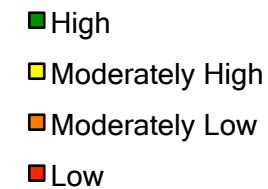
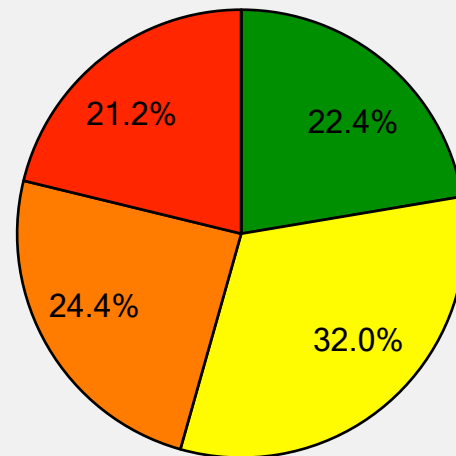
N=327

What is your level of confidence in your department chair?



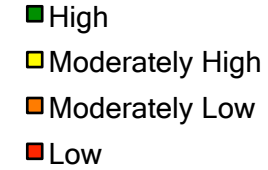
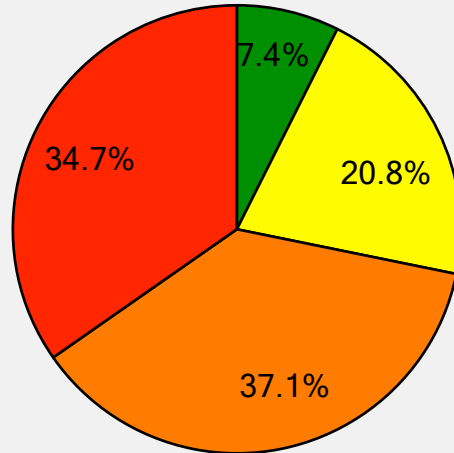
N=489

What is your level of confidence in your division head?



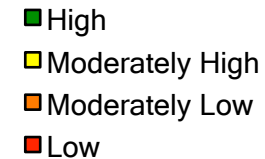
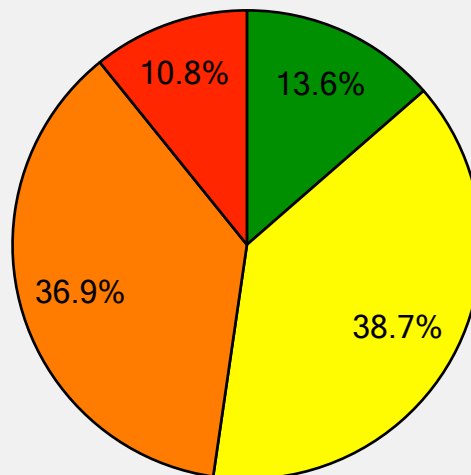
N=434

What is your level of confidence in the President and Executive Vice Presidents?



N=499

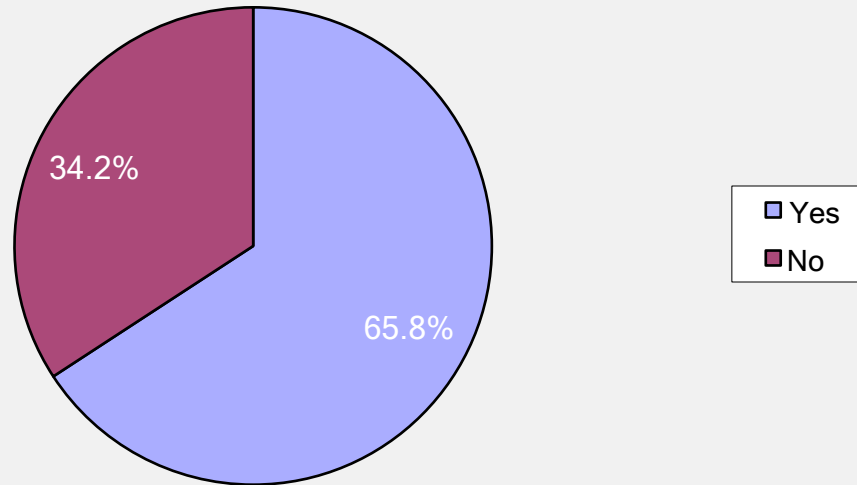
What is your level of confidence in the Faculty Senate and the Executive Committee of the Faculty Senate?



N=499

Follow up question – Please share any comments: 136 written responses

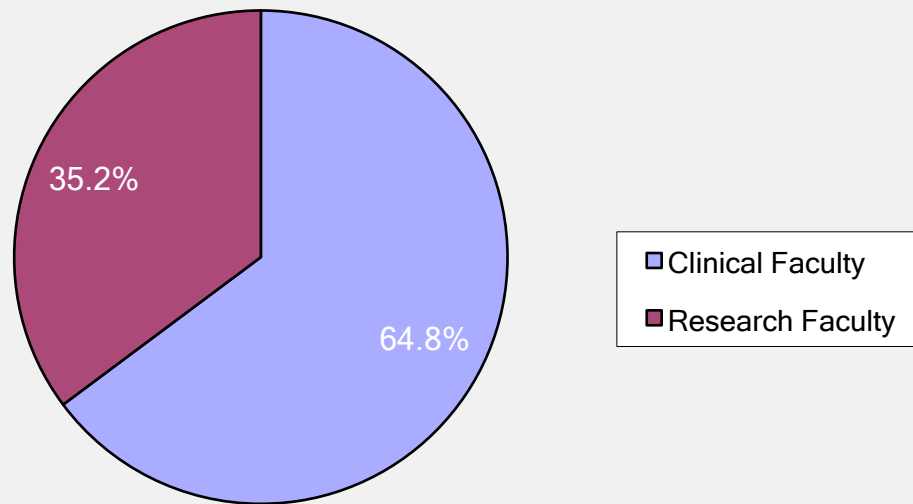
### Are you concerned about the financial well-being of the Institution?



N=494

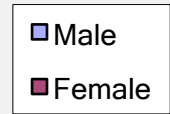
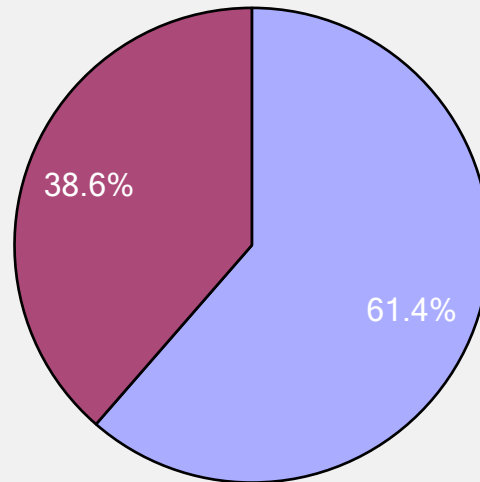
Follow up question – Please share any comments: 138 written responses

### Appointment Type



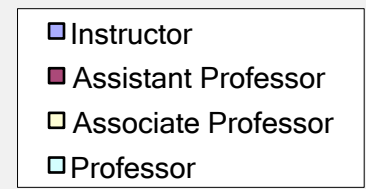
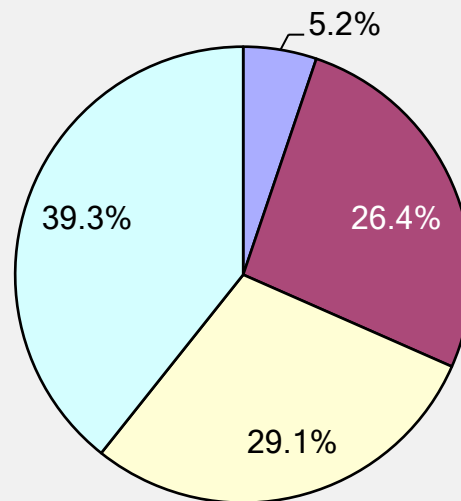
N=503

Gender



N=482

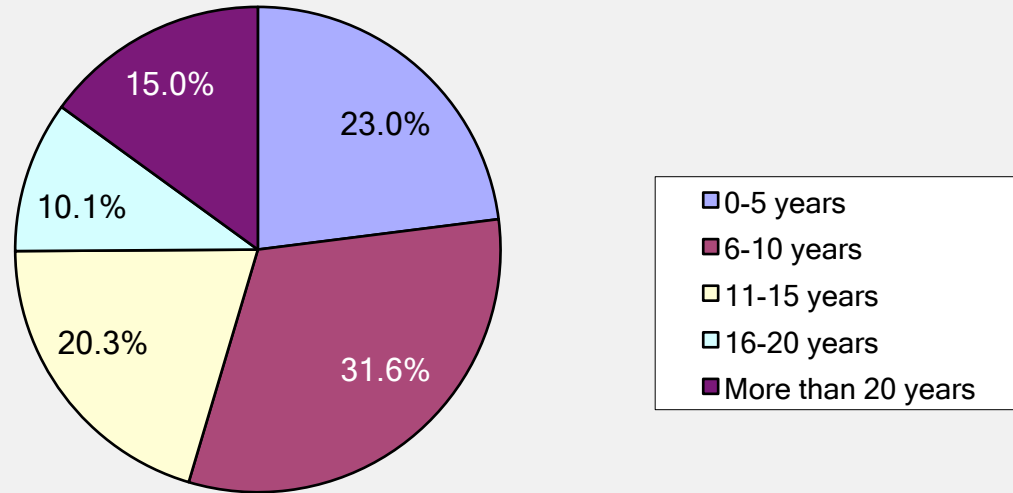
Academic Rank



N=484

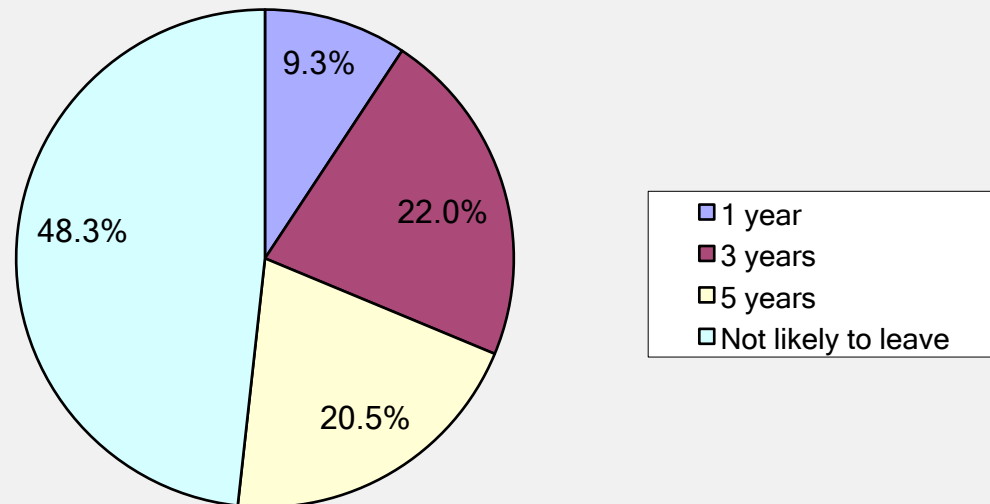


### How long have you been at MD Anderson?



N=487

### Are you likely to leave the Institution within:



N=464

Follow up question – Please share reasons: 168 written responses

Question 17 – Please share any additional comments: 114 written responses